



Environment Policy

PACK & SEND is committed to reducing its' impact on the environment. We will strive to improve our environmental performance over time and to initiate additional projects and activities that will further reduce our impacts on the environment.

Our commitment to the environment extends to our customers, our Franchise Partners, staff and the community in which we operate.

We are committed to:

- Comply with all applicable environmental regulations
- Proactively work with our freight suppliers to minimise the environmental impact of the services we procure
- Continually improve the environmental performance of our sustainable packaging guidelines
- Prevent pollution whenever possible
- Train all Franchise Partners and staff on environmental sustainability and empower them to contribute and participate
- Communicate our environmental commitment and efforts to our customers, Franchise Partners, staff and our community
- Continually improve over time by measuring our environmental impacts and by setting goals to reduce these impacts each year

As a signatory of the Australian Packaging Covenant (APC) we are committed to deliver a new and sustainable approach to packaging. We are working towards Australia's 2025 National Packaging Targets:

- 100% reusable, recyclable or compostable packaging
- 70% of plastic packaging being recycled or composted
- 50% of average recycled content included in packaging (revised from 30% in 2020)
- The phase out of problematic and unnecessary single-use plastic packaging

PACK & SEND partners with both freight suppliers and suppliers of packaging materials who are equally committed to a sustainable future and take a whole of product lifecycle approach to ensure their activities, products and services enhance the environment in the communities in which they operate.

A handwritten signature in black ink, appearing to read "Nicholas Woodward", is positioned above the name and title.

Nicholas Woodward
Country Manager